

## **Appendix 5: Equality Analysis Report**

<b>Title:</b>	<b>Adoption of the Lewes District Community Infrastructure Levy (CIL)</b>
<b>EA Lead :</b>	<b>Edward Sheath</b>
<b>EA Team:</b>	<b>Edward Sheath &amp; Tondra Thom</b>
<b>Date Commenced:</b>	<b>August 2015</b>
<b>Target Completion Date:</b>	<b>Decision to be taken by Cabinet on the 24<sup>th</sup> September and full Council on the 14<sup>th</sup> October</b>
<b>Reason for assessment:</b>	<b>Cabinet and Council Key Decision</b>

### **Context and Scope**

1. What are the main purposes and aims of the service/project/decision?

To seek Council approval to formally adopt the Community Infrastructure Levy, implementation of which will commence on the 1<sup>st</sup> December.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

The recommendation, if approved, will impact upon how infrastructure providers obtain funding for new and improved infrastructure that is required to support new development. It will also impact upon Town and Parish Council's as they will receive a proportion of



6. How does it help to us meet our general duties under the Equality Act 2010?

By having no obvious impacts on the particular equality groups, the general duties under the Equality Act 2010 are not being compromised.

7. What is the scope of this analysis?

The scope of the analysis is the decision as to whether to adopt and implement the Community Infrastructure Levy, or not, along with the content of the Charging Schedule and how it will operate, if adopted.

## **Information gathering and research**

8. What existing information and data was obtained and considered in the assessment?

The baseline information for the district, as set out in chapter 2 of the Joint Core Strategy, along with the content of the Infrastructure Position Statement and Delivery Plan.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

None identified

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

Developing the Community Infrastructure Levy Charging Schedule has involved extensive consultation in accordance with the Council's Statement of Community Involvement. All input received through this consultation, and how it has influenced the Charging Schedule, is detailed within the following documents;

[http://www.lewes.gov.uk/Files/plan\\_Summary\\_of\\_Consultation\\_Responses\\_on\\_Preliminary\\_Draft\\_Charging\\_Schedule.pdf](http://www.lewes.gov.uk/Files/plan_Summary_of_Consultation_Responses_on_Preliminary_Draft_Charging_Schedule.pdf)

[http://www.lewes.gov.uk/Files/plan\\_CIL\\_Representations\\_Statement.pdf](http://www.lewes.gov.uk/Files/plan_CIL_Representations_Statement.pdf)

## Analysis and assessment

11. What were the main findings, trends and themes from the research and consultation undertaken?

General support for the Council's proposed approach, although no findings, trends and themes identified in terms of impacts/implications for any of the protected groups.

12. What positive outcomes were identified?

None identified.

13. What negative outcomes were identified?

None identified.

**Action planning**

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success

## Summary Statement

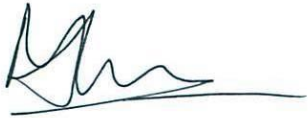
In August 2015 an Equality Analysis was undertaken by Edward Sheath on the decision to adopt the Council's Community Infrastructure Levy Charging Schedule.

Due regard was given to the general equalities duties and to the likely impact of the decision on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified:

\*No major changes are required. The EA demonstrates the decision, there is little potential for discrimination or adverse outcomes, and opportunities to promote equality have been taken.

## Approval

Director/Head of Service	Nazeya Hussain, Director of Business Strategy and Development
Signed	
Dated	24/8/2015